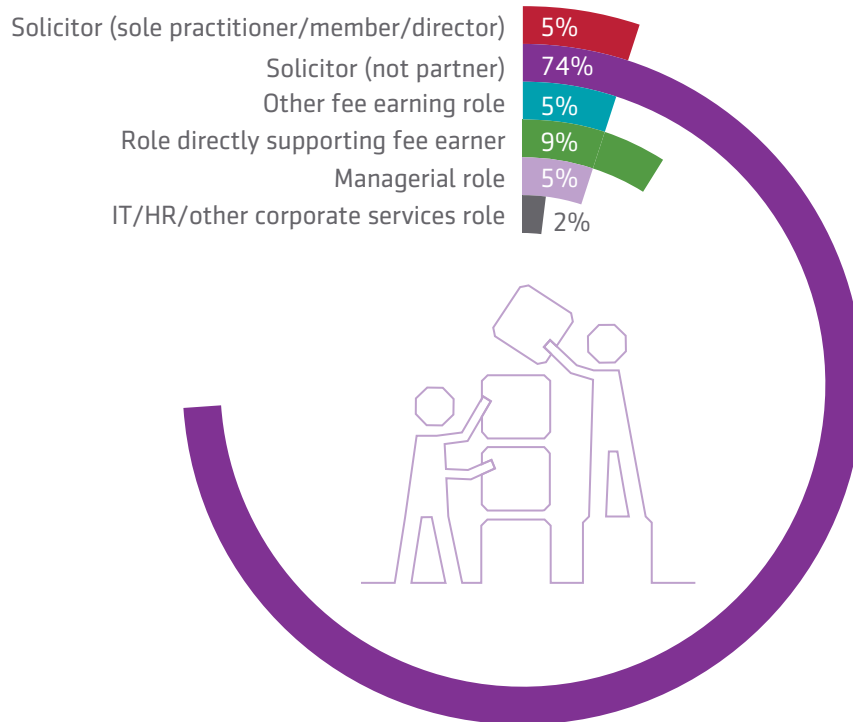


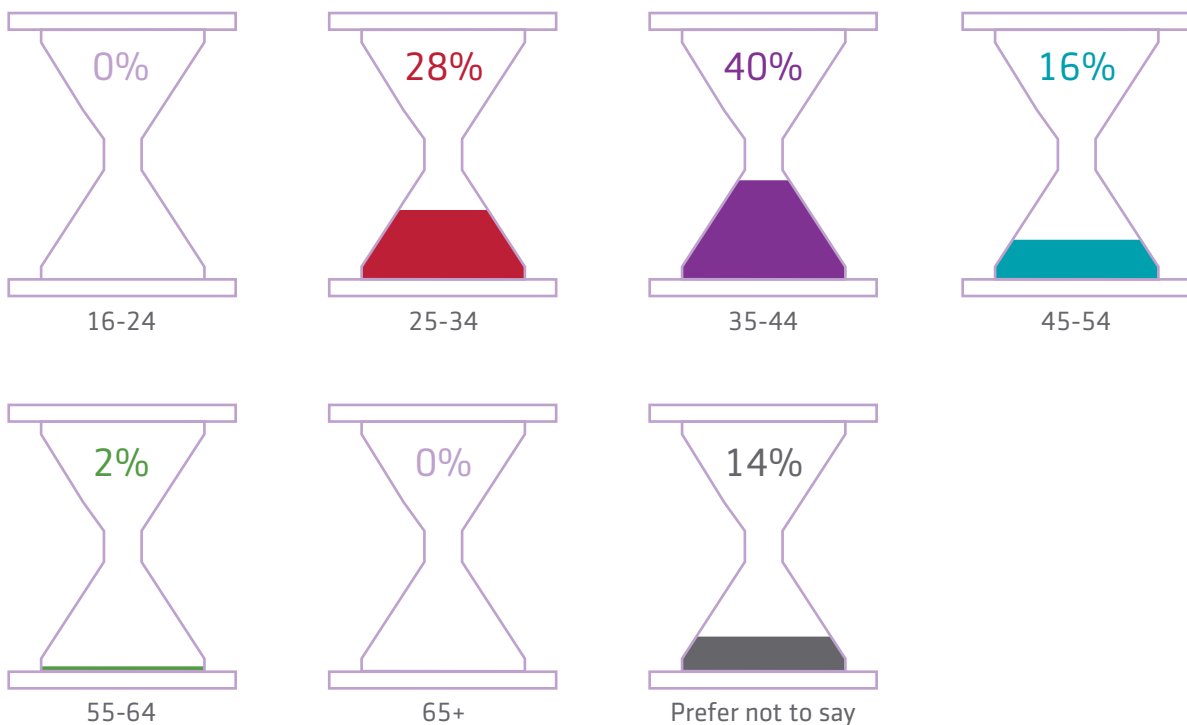
# LHS Solicitors Diversity statistics

August 2017

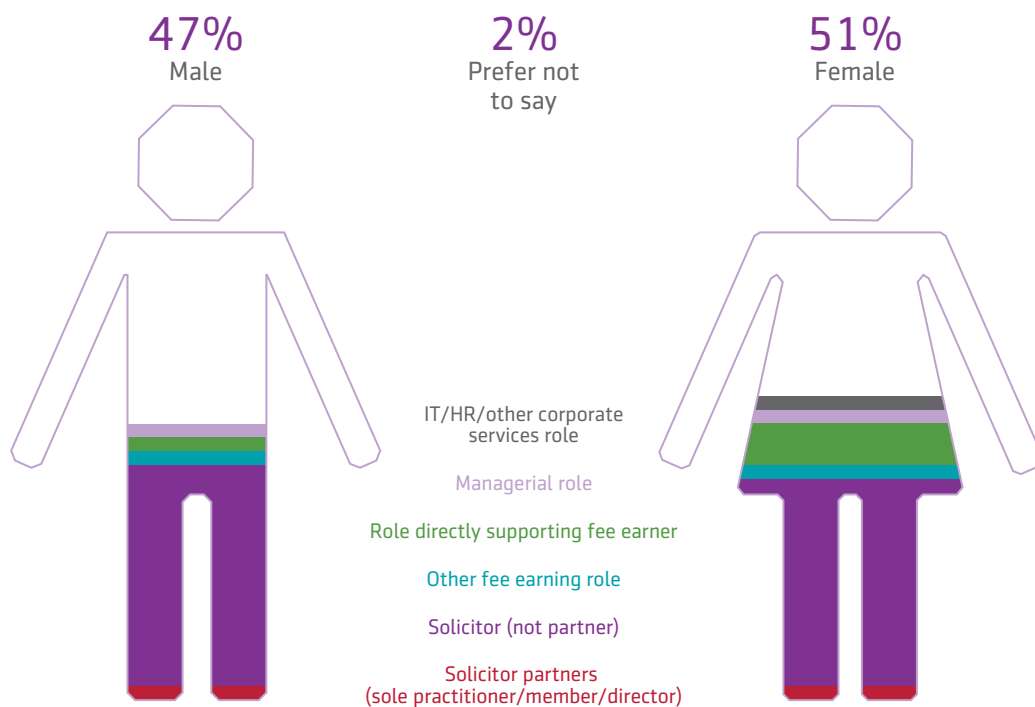
## 1. Select the category which best describes your role in the firm



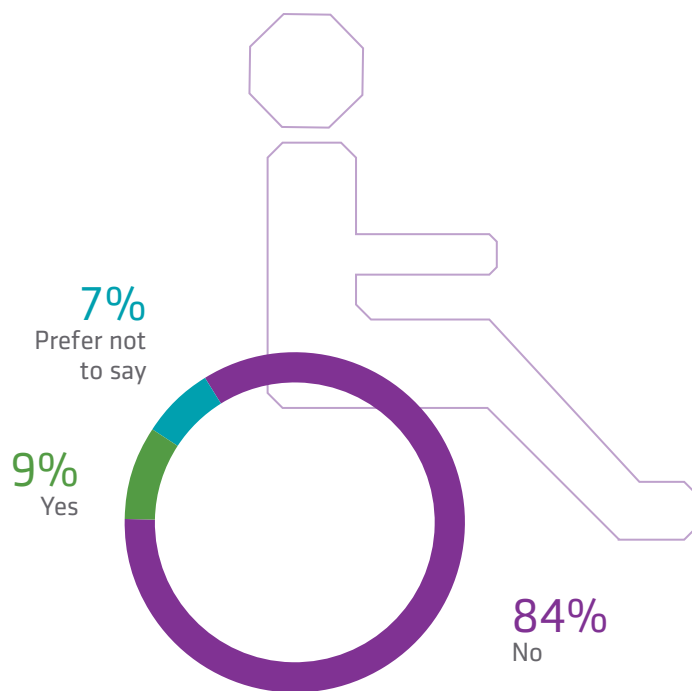
## 2. From the list of age bands below, please indicate the category that includes your current age in years:



### 3. What is your gender identity?

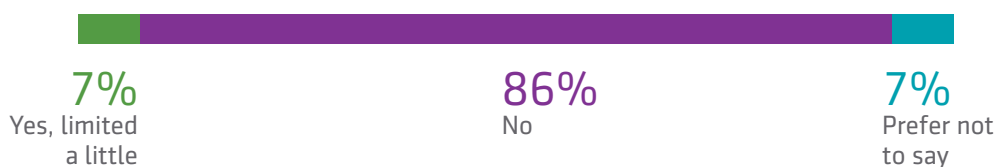
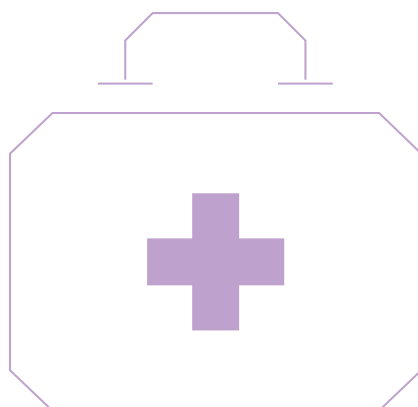


### 4. Do you consider yourself to have a disability according to the definition in the Equality Act?



## 5. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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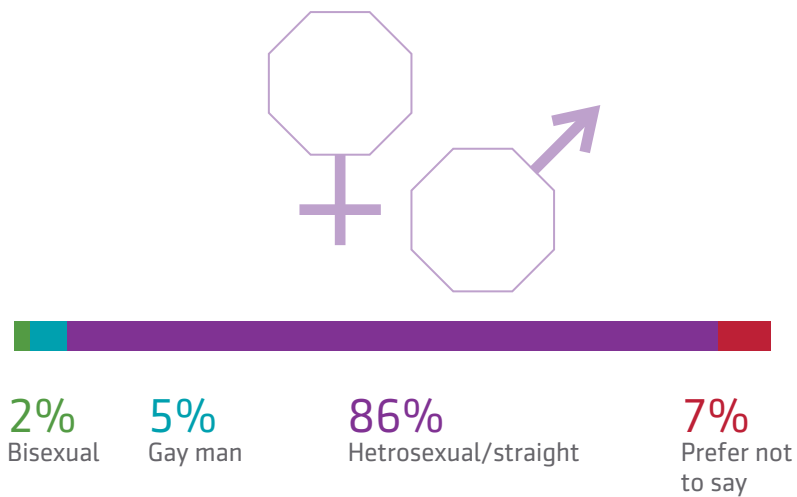
## 6. What is your ethnic group?

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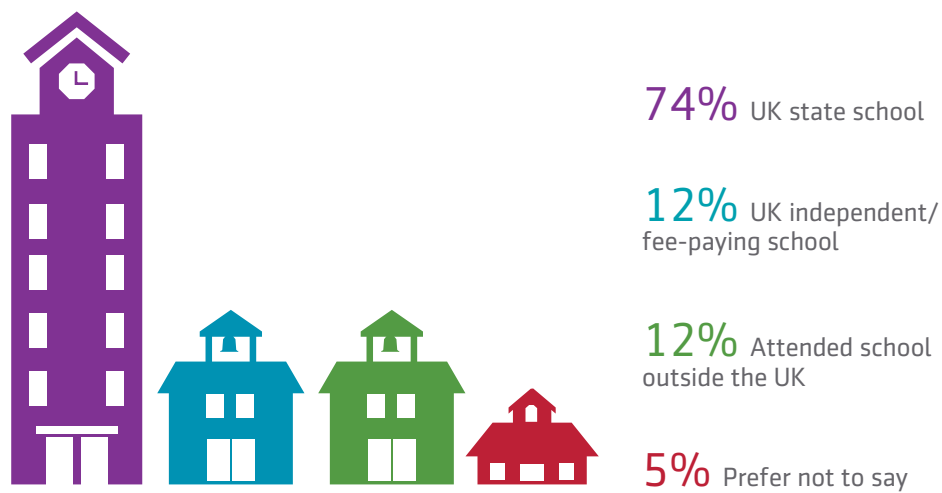
## 7. What is your sexual orientation?

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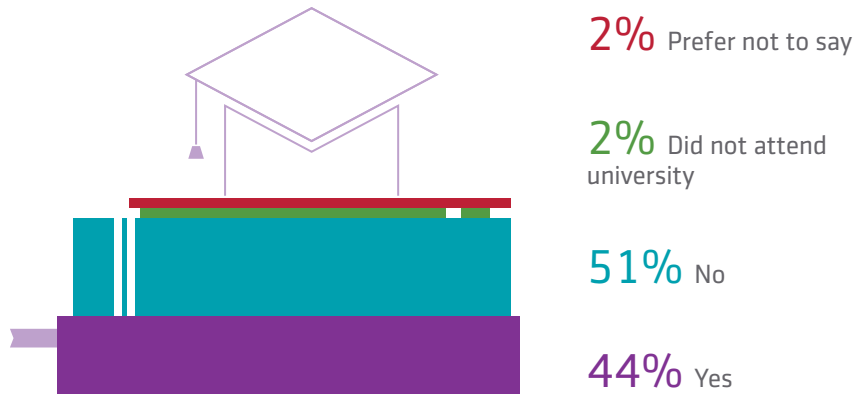
## 8. Did you mainly attend a state or fee paying school between the ages 11 - 18?

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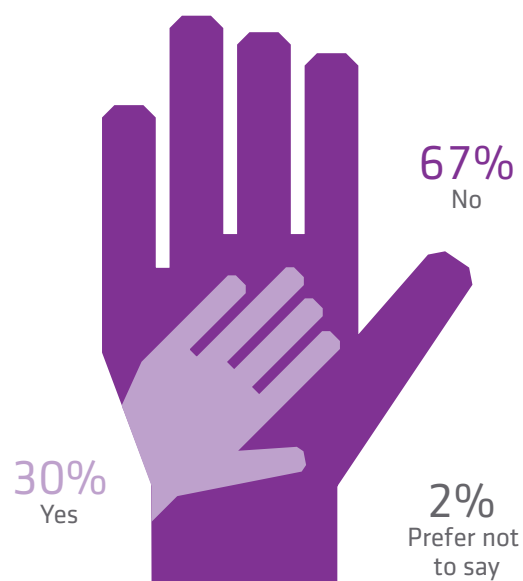
## 9. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

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## 10. Are you a primary carer for a child or children under 18?

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## 11. Time you spent providing unpaid care for those with long term physical or mental ill health caused by disability or age?

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**2%**  
Yes, 50 or more  
hours per week

**2%**  
Yes, 20-49 hours  
per week

**5%**  
Yes, 1-19 hours  
per week



**2%**  
Prefer not to say

**88%**  
No

## Notes

1. Data reflects demographic information for the LHS Solicitors office as at August 2017.
2. Data is based on information provided by individuals. Categories reflect data from approximately 44% of our people. As a result, the figures do not reflect the exact demographics of all LHS staff.
3. All figures have been rounded to the nearest whole number.